



BOARD OF GOVERNORS AGENDA

Tuesday, June 2, 2020, 2:00 – 6:00 p.m.

Virtual - Zoom

A. Open Session

1. **Call to Order**, Lynda Hawton Kitamura
 - a. Declaration of Conflicts of Interest
 - b. Movement of Consent Items to the Main Agenda
Motion: that the Board of Governors approve the Consent items listed for approval under Item C.1.

2. **Chair's Report**, Lynda Hawton Kitamura, 2:05 p.m. (15 min)
 - a. Recognition of Outgoing Board Members
 - b. Recognition of David McMurray, VP: Student Affairs

3. **Leadership Update**, 2:20 p.m. (10 min)
 - a. President's Report*, Deb MacLatchy Page 5
 - b. Senate Reports*, TBD Page 6
 - c. Q and A on Reports of the Senior Executives* Page 7

4. **Pandemic Planning & COVID-19 Update**, Dan Dawson, 2:30 p.m. (10 min)

5. **Reports from the Standing Committees of the Board**, 2:40 p.m. (60 min total)
 - a. Q and A on Chair's Updates on Committee Activity* (5 min) Page 14

 - b. Audit and Compliance, Stephanie Ratza (5 min)
 1. Pension Fund Audited Financial Statements as of December 31, 2019* Page 22
Motion: That on the recommendation of Audit & Compliance Committee, the Board of Governors approve the Audited Financial Statements of the Wilfrid Laurier University Pension Plan for the year ended December 31, 2019 and authorize any two members of the Board of Governors to sign the financial statements as evidence of such approval.

- c. Finance and Investments, Tom Berczi
1. 2020-2021 Tuition Fee Report* (5 min) Page 40
Motion: That on the recommendation of the Finance and Investments Committee, the Board of Governors approve the 2020/21 Tuition Fee Report.
 2. 2020-2021 Budget*, Maureen Mancuso / Dan Dawson (30 min) Page 58
Motion: That on the recommendation of the Finance and Investments Committee, the Board of Governors approve the provisional 2020/21 Budget.
 3. Endowment Spending Rate for Fiscal 2020-2021*, (5 min) Page 111
Motion: That on the recommendation of Finance and Investments Committee, the Board of Governors approve the following for all endowment funds:
 - a. the inflation adjustment factor be set at 2%, and
 - b. the spending rate be set at:
 - i) 3% for endowments with a stabilization account valued at between 10-20% of market value, and
 - ii) 0-3% for endowments with a stabilization account valued at less than 10% of market value, and
 - iii) 3-5% for endowments with a stabilization account valued at greater than 20% of market value.
- d. Investment Oversight Sub-Committee, Bill Muirhead (10 min)

6. Other Business

---BREAK---3:40 p.m. (15 min)

B. *In Camera* Session

Motion: to move the meeting *in camera*.

C. Consent Items

The following items are provided for approval or information. The Agenda, Minutes and items noted for Approval will be approved by consent unless otherwise highlighted during Item A.1.b.

1. Items for Approval

- a. Agenda Page 114
- b. Minutes, Board of Governors, April 23, 2020* Page 120
- c. Policy 7.1, Environmental/Occupational Health and Safety*
Motion: That on the recommendation of Audit and Compliance Committee, the Board of Governors approve Policy 7.1, Environmental / Occupational Health and Safety, as revised.

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| d. | Policy 12.4, Gendered & Sexual Violence Policy & Procedure*
Motion: That on the recommendation of Audit and Compliance Committee, the Board of Governors approve Policy 12.4, Gendered & Sexual Violence Policy & Procedure, as revised with implementation effective the date of approval. | Page 126 |
| e. | Policy 6.1, Harassment & Discrimination*
Motion: That on the recommendation of Human Resources and Compensation Committee, the Board of Governors approve Policy 6.1, Prevention of Harassment and Discrimination Policy, as revised. | Page 161 |
| f. | Policy 7.18, Prevention of Workplace Violence*
Motion: That on the recommendation of Human Resources and Compensation Committee, the Board of Governors approve Policy 7.18, Workplace Violence Prevention Policy, as revised. | Page 169 |
| g. | Policy 5.17, WLU Pension Plan Expense*
Motion: That on the recommendation of Pension Committee, the Board of Governors approve Policy 5.17, WLU Pension Plan Expenses, as revised. | Page 177 |
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| 2. | Items for Information | |
| a. | Update on Laurier Strategy 2019-2024* | Page 186 |
| b. | Gendered and Sexual Violence Task Force 2019-2020 Annual Report* | Page 192 |
| c. | Confirmation of Statutory Remittances, November 2019 – April 2020* | Page 198 |
| d. | Annual Sustainability Report* | Page 199 |
| e. | Capital Projects and Funding Source Updates* | Page 233 |
| f. | Q1 Investment Performance Summary* | Page 234 |
| g. | Change to Commuted Value Standards for Pension Calculations* | Page 239 |
| h. | Pension Annual Compliance Report* | Page 255 |
| i. | Pension Plan Annual Brochure* | Page 268 |
| j. | Incoming Board Members* | Page 300 |
| k. | Board of Governors Membership 2020-2021* | Page 302 |
| l. | 2019-2020 Board & Committee Dates* | Page 303 |

* Materials Attached

~ Presented during the Meeting

Note: If you need assistance or have a question about this agenda or the Board of Governors, please contact the University Secretariat office, by email to alukin@wlu.ca or 519-884-0710 x4291.