



## BOARD OF GOVERNORS AGENDA

Thursday June 6, 2019, 2:00 – 6:30 p.m.

45 Lodge, LAB103, Upper Level, Waterloo Campus and  
SCJ210, SC Johnson Building, Brantford Campus

### A. Open Session

1. **Call to Order**, Jillian Swartz
  - a. Declaration of Conflicts of Interest
  - b. Movement of Consent Items to the Main Agenda  
**Motion: that the Board of Governors approve the Consent items listed for approval under Item C.1.**
  
2. **Chair's Report**, Jillian Swartz, 2:05 p.m. (10 min)
  - a. Recognition of Outgoing and Incoming Board Members
  
3. **Leadership Update**, 2:15 p.m. (20 min)
  - a. President's Report\*, Deb MacLatchy Page 5
  - b. Senate Report\*, Mary-Louise Byrne Page 7
  - c. Q and A on Reports of the Senior Executives\* Page 8
  
4. **Laurier Strategy: 2019-2024\***, Deb MacLatchy, 2:35 p.m. (30 min) Page 13  
**Motion: That the Board of Governors approve the Laurier Strategy: 2019-2024.**
  
5. **Governance Review\***, Anna Kornobis, 3:05 p.m. (10 min) Page 32
  
6. **Reports from the Standing Committees of the Board**, 3:15 p.m. (85 min total)
  - a. Q and A on Chair's Updates on Committee Activity\* Page 41
  
  - b. Audit & Compliance Committee, Stephanie Ratza Page 47
    1. Pension Plan Audited Financial Statements\*  
**Motion: That on the recommendation of the Audit & Compliance Committee, the Board of Governors approve the Audited Financial Statements of the Wilfrid Laurier University Pension Plan for the year ended December 31, 2018 and authorize any two members of the Board of Governors to sign the financial statements as evidence of such approval.**

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|--|-----------------|
| <p>2. Update on Cannabis and Policy 7.21, Cannabis and Proposed Changes to Policy 7.8, Smoking*</p> <p><b>Motion: That on the recommendation of the Audit &amp; Compliance Committee, the Board of Governors approve a revised Policy 7.8, Smoking, as Policy 7.8, Smoke Free, as presented, with an effective date of July 1, 2019.</b></p>   | <p>Page 64</p>  |
| <p>3. Revisions to Policy 12.3, Non-Academic Student Code of Conduct and Related Procedures*</p> <p><b>Motion: That on the recommendation of the Audit &amp; Compliance Committee, the Board of Governors approve Policy 12.3, Non-Academic Code of Conduct and related procedures, as revised.</b></p>  | <p>Page 75</p>  |
| <p>c. Finance &amp; Investments Committee</p>  |                 |
| <p>1. Endowment Spending Rate for Fiscal 2018-2019*</p> <p><b>Motion: That on the recommendation of the Finance and Investments Committee, the Board of Governors approve the following for all endowment funds:</b></p> <p style="padding-left: 20px;"> <b>a. the inflation adjustment factor be set at 2%, and</b><br/> <b>b. the spending rate be set at 3% with the option of an additional spending allocation of up to 2% for endowments with a stabilization account valued at greater than 20% of market value.</b> </p> | <p>Page 93</p>  |
| <p>2. Fee Reports*</p> <p><b>Motion: That on the recommendation of the Finance and Investments Committee, the Board of Governors approve the 2019/20 Non-Tuition Fee Report and the report on 2019/20 Tuition, Program and Course Fees.</b></p>  | <p>Page 96</p>  |
| <p>3. Budget 2019-2020* ~ , Rob Gordon / Tony Araujo / Mary Anne Banks</p> <p><b>Motion: That on the recommendation of the Finance and Investments Committee, the Board of Governors approve the 2019/20 Budget.</b></p>   | <p>Page 132</p> |
| <p>7. Other Business</p>   |                 |
| <p>--Break--4:40 p.m. (15 min)</p>   |                 |
| <p><b>B. In Camera Session</b></p> <p><b>Motion: to move the meeting <i>in camera</i>.</b></p>   |                 |
| <p><b>C. Consent Items</b></p>   |                 |

*The following items are provided for approval or information. The Agenda, Minutes and items noted for Approval will be approved by consent unless otherwise highlighted during Item A.1.b.*

## 1. Items for Approval

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|----|--|----------|
| a. | Agenda   |          |
| b. | Minutes, Board of Governors, April 25, 2019*   | Page 180 |
| c. | 2019-2020 and 2020-2021 Board & Committee Dates*   | Page 185 |
|    | <b>Motion: That the Board of Governors approve the dates for Board and Committee meetings for 2019-2020 and 2020-2021, as proposed.</b>                                  |          |
| d. | Policy 7.20, Fitness for Work*   | Page 187 |
|    | <b>Motion: That on the recommendation of the Human Resources &amp; Compensation Committee, the Board of Governors approve Policy 7.20, Fitness for Work, as revised.</b> |          |
| e. | Pension Governance Manual*   | Page 192 |
|    | <b>Motion: That on the recommendation of the Pension Committee, the Board of Governors approve the Pension Governance Manual, as revised.</b>                            |          |

## 2. Items for Information

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|----|---|----------|
| a. | Confirmation of Statutory Remittances, Nov 2018–Apr 2019*   | Page 208 |
| b. | Employee Engagement Survey Results and Implementation Progress Report 2019*   | Page 209 |
| c. | Employment Equity Report 2018*  | Page 222 |
| d. | Capital Projects and Funding Sources Updates*   | Page 227 |
| e. | Sustainability Annual Report 2018-2019*   | Page 228 |
| f. | Responsible Investing Annual Report 2018-2019*  | Page 244 |
| g. | Q1 2019 Investment Performance Summary - Proteus*   | Page 247 |
| h. | UFCW RRSP Plan Update 2018*   | Page 253 |
| i. | 2018-2019 Annual Report on the Cyclical Review of Academic Programs as provided to Senate ( <a href="#">link to full Report</a> ) |          |

\* Materials Attached

~ Presented during the Meeting

*Note: If you need assistance or have a question about this agenda or the Board of Governors, please contact the University Secretariat office, by email to [alukin@wlu.ca](mailto:alukin@wlu.ca) or 519-884-0710 x4291.*